



Vision Loss Resources



2014 Annual Report



Contents

- 2 [Message from the CEO and Board Chair](#)
- 3 [2014 Board Members](#)
- 4-5 [A Century of Community Involvement and Support](#)
- 6 [Centennial Celebration Events](#)
- 7-9 [Participant Success Stories](#)
- 10 [Contract Production Services](#)
- 10 [Volunteers Make a Difference](#)
- 11 [2014 Financials](#)
- 12 [Stay Connected](#)
- 13 [Our Generous Friends](#)



Message from the CEO and Board Chair

One hundred years is a long time. When you consider the spectrum of history, you will note the profound leaps in how we diagnose and treat eye injuries and diseases. From early detection of glaucoma to outpatient cataract surgery, along with the proliferation of Lasik eye surgery centers, the second half of the last century brought advancements that help people care for their eyes and forestall vision loss.

Change is a part of life, making it all the more important to reflect on the fact that for every person who joins a peer group at the Vision Loss Resources community center or who begins their first day in the rehab center, the kind of change that brought them here – vision loss – can seem overwhelming. Our leadership strategy at Vision Loss Resources reflects three core philosophies: be willing and able to adapt and change, foster a culture of hospitality, and that caring about someone does not mean caretaking.

Change can be hard, but Vision Loss Resources can serve as a respite, and we know from experience that a little hospitality goes a long way. Giving Vision Loss Resources participants the space, literally and figuratively, to hear a friendly and welcoming voice, or to socialize and learn new skills, provides the reassurance that they do not need to face vision loss alone.

Throughout the 2014 annual report you will read stories from individuals whose lives have been impacted in ways big and small by Vision Loss Resources' services and staff. And you will read about how these same individuals have encouraged each other to see possibilities and not their limitations and to not be defined by vision loss.

For Vision Loss Resources, the past one hundred years are representative of our determination and humility, the collective experience of our staff and volunteers, generosity of our funders and donors, and the relationships we have built in the community. Without this network of support - these partnerships - none of our work would be possible. We are honored to be stewards of the programming and resources that support blind and visually-impaired individuals and their families.

The timeline of our successes, both incremental and monumental, are a testimony to the community's commitment to building support for low vision care.

Thank you for sharing this last year with us,

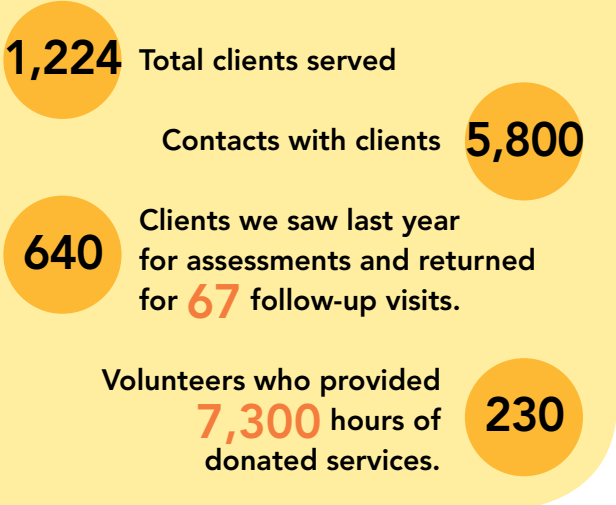


Kate Grathwol
President and CEO



Barry Shear
Board Chair

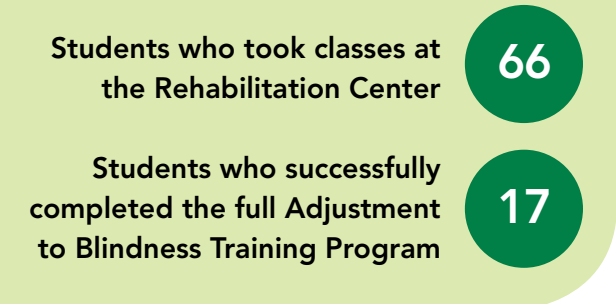
COMMUNITY SERVICES



RHEABILITATION TEACHING



REHABILITATION CENTER



DEAFBLIND SERVICES MN, LLC



2014 Board Members

Board Chair

Barry Shear

Vice Board Chair

Lisa David • eCapital Advisors

Secretary

Mary Mcdougall • Merrill Lynch

Treasurer

Jackie Peichel • Minnesota Department of Human Services

Member At Large

Patricia Durst • U.S. Bancorp

Members

- Joan Arbach • Saint Paul, MN
- Ron Beauchane • Plymouth, MN
- Dr. Herbert L. Cantrill, M.D. • Vitreoretinal Surgery, P.A.
- Jim Dale • Minnetonka, MN
- Joan Gilbertson • WCCO-TV
- Dr. Robert Hersman, O.D. • Hopkins Eye Clinic and Excelsior Eye Care
- Lori Kamin • Midwest Immunology Clinic & Infusion Center
- Anne Kelly • Junonia
- Jean Machart • Ameriprise Financial
- John Priestley • Plymouth, MN
- Chris Stall • Moss & Barnett
- Deb Swenson • Walsh & Gaertner, P.A.
- Lisa Mauri Thomas • Minneapolis, MN



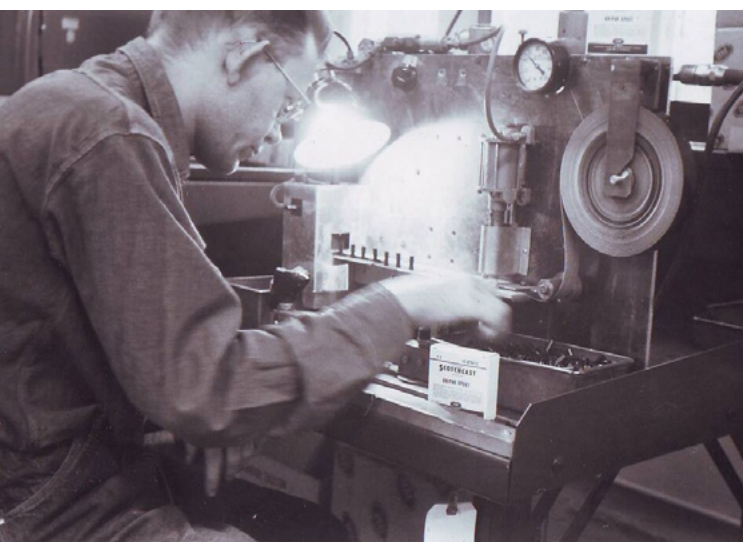
A Century of Community Involvement and Support

Few nonprofit organizations have the pleasure of observing a centennial anniversary. So it is with great humility and pride that we reflect on this significant milestone with a nod to the people and organizations that laid the foundation for what Vision Loss Resources is today.

We could recount the history of Vision Loss Resources by describing how things have changed: programming has changed to satisfy needs as they emerged; lifestyles have changed, creating new demands and expectations; and, of course, technology has changed. And while these changes have certainly influenced how we operate and what we offer in terms of programming, the key to our success has been—and will always be—our community.



Our community of program participants and caregivers, volunteers and staff, business partners and supporters are, collectively, the reason why, one hundred years after its founding, Vision Loss Resources continues to be a valuable, innovative, and well-respected organization. Our history is defined by the people who have, in some way, championed our mission to be a community of services, skills, and support for people with vision loss, stretching all the way back to our founding in 1914.



In the early 20th century, a group of volunteers came together to work alongside people in Minneapolis who were blind and visually impaired. This was a time of change and progress. New opportunities were made available for people with vision loss in an effort to promote greater independence and integration into larger society.

Then

1910s The Minneapolis Society for the Blind (MSB) is founded in 1914. In Saint Paul, Mutual Aid Blind Association grows with support from the Council of Jewish Women.

1920s Programs grow with support from the Community Chest (precursor to United Way) and the Amherst Wilder Foundation.



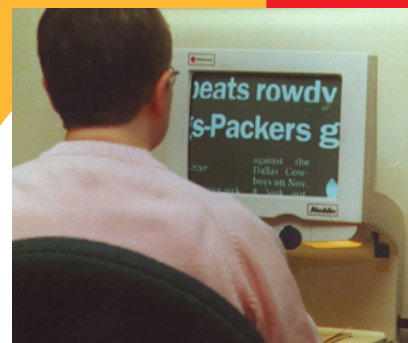
1980s The peer counseling program unites people who have vision loss or blindness. The low-vision program evaluates vision loss and trains people to use magnification devices. Manufacturing diversifies in both Saint Paul and Minneapolis.

1970s Diabetes-related vision loss is the focus of a special service program in Minneapolis.



1950s Saint Paul Society for the Blind (SPSB) is founded in 1955.

1940s MSB moves to Vision Loss Resources' current location on the corner of Lyndale and Franklin Avenues.



1960s We pioneer community outreach with support from the U.S. Department of Health, Education and Wellness.

2014 Vision Loss Resources embarks on a new program of philanthropy, community outreach, and preparation to meet the increasing demand for services.



1990s Vision Loss Resources is created by the 1993 merger of the Saint Paul Society for the Blind and the Minneapolis Society for the Blind.



2000s DeafBlind Services Minnesota, LLC joins Vision Loss Resources in 2005. Contract Production Services is the new name for the packaging and manufacturing division of Vision Loss Resources. The Community Center is founded.

Now

One hundred years after its founding, Vision Loss Resources continues to grow and evolve with new and exciting programs and initiatives underway to meet an increasing demand for services. The number of people with age-related vision loss is expected to increase substantially in coming years; we are responding to this need with the same energy, passion and resourcefulness that has become synonymous with our services and programs. And as we look to the future, we recognize that our ongoing success is a testament to the community that has made us who we are.



Centennial Year Celebration Events

Vision Loss Resources 100 year kickoff lunch featured Olympian who is blind

Vision Loss Resources hosted world-class runner Marla Runyan to share her story as a kickoff to our centennial year. Legally blind since age 9, Runyan defied expectations when she competed in two Olympic Games, won gold in the Pan-Am Games, has held national and world records all while competing against elite sighted runners.

Runyan inspired guests with her words on the celebration of our anniversary, *"Chances are, if it's not you who is going to have vision loss, someone in your family, or a close friend will. We're all interconnected and we become stronger as a community if we help and support one another. Support means more than just saying, 'I know you can do it.' Real support means saying, 'I'll help you do it, and I'll show you how.' One hundred years ago, the founders of Vision Loss Resources knew that. Today, they make it possible for people losing their eyesight to do more than adapt – they show them how to succeed."*

Family Fun Day

Family Fun Day proved to be an amazing opportunity to bring families together to find out more about our services and to raise awareness about vision loss and its growing prevalence in older adults. We gathered elders and their adult children and grandchildren on a beautiful summer day in June at Minnehaha Park. Participants danced, enjoyed several live performances of comedy and magic, and were treated to a gourmet picnic lunch.

Games and demonstrations that day allowed VLR to underscore our mission and showcase our services. A beep ball (baseball developed by and for blind and visually impaired players) exhibition and activities that allowed participants to wear vision loss simulator glasses helped guests understand the challenges loved ones with vision loss face every day.

The Way We See It

Maybe the most important and enduring piece of our centennial was the publication of a 240-page book chronicling the struggles and triumphs of Vision Loss Resources participants living with vision loss or blindness. When we asked participants how they would most like to commemorate our anniversary, they shared their desire to share their stories. To tell the stories of living rich and full lives with vision loss.

An English professor, a ballroom dancer, a golfer... through their loss of sight, we see clearly the enduring power of the human spirit.

The book educates all of us about the realities and challenges of losing sight. As readers, we experience their journeys and the roller coaster of emotion through stories of honesty, humor, optimism, anger and hope. Through memoir, narrative and poetry our authors describe how vision loss has transformed their lives.

The book can be purchased from our website in either paperback or eBook and digital formats. You can listen to excerpts from the book: <http://visionlossresources.org/product/the-way-we-see-it-a-fresh-look-at-vision-loss>.

Listen to audio
from *The Way
We See It*



Copies of
*The Way
We See It* can
be purchased
on the
Vision Loss
Resources
website



Participant Success Stories

Meet Rodrick

Teaching life skills is one of the most important things Vision Loss Resources does for clients. Just ask Rodrick Howard, a 31-year-old living in Minneapolis who has had vision loss since birth.

Rodrick has taken eight classes in our Rehabilitation Services program. "These are pretty much all life skills courses in general," he says. "I learned everything from how to take a bus to how to type using a keyboard."

"The accessibility technology makes everything easier. I knew how to type, but didn't know how to do it without looking. And I learned how to use JAWS which reads the screen. It doesn't strain my eyes. That's why I hated reading. If a book was 130 pages, I wouldn't bother with it. If there was no interest, there was no way. Now I've been reading all over the internet. I read a lot."

VLR rehabilitation instructor Kelly McCrary said the kinds of life skill courses Rodrick took are important to him and others making their way independently in society. Rodrick adds that learning mobility under the blindfold helped his uncomfortable feeling about the possibility of his vision changing in the future. "I know now that if I lose more vision I can get around and navigate. That makes me feel better. It was a big help."

The other memorable course for Rodrick was woodworking, in which he built a computer desk, bookshelf and other items. The idea behind woodworking is not that students will become professional builders but rather to build their confidence.

"The woodworking shop can be very intimidating," McCrary says. "Once they learn how to use tools like a 10-inch table saw their confidence goes through the roof."

The confidence building recipe worked for Rodrick, who wants to pursue a degree in mechanical engineering at the University of Minnesota. "I'm ready for the next step," he says with a smile.

"I know now that if I lose more vision I can get around and navigate. That makes me feel better."

Statistic

REHABILITATION CENTER

66

Students who took classes at the Rehabilitation Center

17

Students who successfully completed the full Adjustment to Blindness Training Program



Participant Success Stories

Meet Coke

When Coralmae “Coke” Stenstrom moved from the Chicago suburbs to live in New Brighton next to her daughter’s family in 2000 she figured she would not need much outside help.

Coke knew her daughter, Linda Smith, would be able to transport her to appointments and events. “I didn’t feel like I needed much of anything,” she recalls.

But that all changed after Coke heard a talk at a local church about Vision Loss Resources and then signed up to have a peer counselor. She learned about Metro Mobility and began traveling to events around the region.

Vision Loss Resources opened up a whole new world to the retired nurse. She eventually became a peer counselor, studying for that role by having her grandson read materials out loud to her from an instructional guide on the topic.

Coke joined an advocacy committee that improved the street crossings for people who are blind and DeafBlind people at the Franklin-Lyndale corner near Vision Loss Resources’ headquarters.

In addition, Coke led two peer counseling groups in Roseville and Maplewood, took creative writing classes, continues to participate in a knitting group and volunteers for various events.

Her life has been transformed by all the activity. “I’ve had such a great time participating and leading these activities,” she says. “The days are long when I don’t go anywhere or do anything.”

With her children older, and with Coke’s ability to travel using Metro Mobility, Linda was able to return to work full time. “What my mother likes is that these Vision Loss groups and events are very stimulating. It’s not just passing time. It’s about learning something, doing something and meeting people.”



Donate now to support more people like Coke who depend on the social groups at Vision Loss Resources for friendship and community!

“What my mother likes is that these Vision Loss groups and events are very stimulating. It’s not just passing time. It’s about learning something, doing something and meeting people.”

Statistic

COMMUNITY SERVICES

260

Support group sessions we held, and we started **2** new groups.

1105

Approximate number of people attending



Participant Success Stories

Meet Jeanette

Living in a small Pennsylvania town after retiring from public service, Jeanette Kreps did some due diligence on the best places to live for people who are deafblind. The Twin Cities and Seattle dominated every list, she chose Minnesota primarily because of the services available from DeafBlind Services Minnesota, LLC, owned and operated by Vision Loss Resources, and the support provided by the State of Minnesota, through the Deaf and Hard of Hearing Service Division at the Department of Human Services.

A huge fan of Vision Loss Resources and educational opportunities, she's taken courses on cooking, technology (she's learned to love her iPad), Braille and other subjects.

A graduate of Gallaudet University in Washington, D.C. in psychology and social work, Jeanette worked for 19 years as a state counselor for the deaf in New Jersey and volunteered for 14 years on the Mayor's Commission on People with Disabilities in Philadelphia.

Jeanette feels that too often people feel pity for blind people. "I'm not crying about my vision loss and I'm not asking for sympathy...I would argue we need vision loss services to help us adapt to the world," she says. "Without these services we'd be lost in the world out there."

"We need vision loss services to help us adapt to the world. Without these services we'd be lost in the world out there."

Statistic

DEAFBLIND SERVICES

70

Deafblind adults received over **11,000** hours of direct services to help them maintain their independence

65

Deafblind children received over **10,000** hours of direct services



Statistic

CONTRACT PRODUCTION SERVICES

CPS had one of its best years in 2014, breaking production records and acquiring new contracts with several new companies

Contract Production Services Social Enterprise Pays It Forward

Did you know there is a connection between Vision Loss Resources and the packaging and manufacturing market here in the Twin Cities? Contract Production Services (CPS) provides high quality, fast-turn packaging, assembly and light manufacturing services to companies of all sizes in the Twin Cities and throughout the Midwest, and is the primary funding source for Vision Loss Resources.

As a social enterprise, we reinvest 100% of CPS profits into the innovative and important work of Vision Loss Resources.

Our distinctive business model and earned income strategy enables Vision Loss Resources to provide services at low or no cost, making more than 5,500 contacts with individuals throughout the eleven-county metropolitan area each year.

CPS's continued profitability makes us unique as a business leader in the traditional sense as well. Our ability to respond to our business customer's needs, to deliver on time and on budget, to remain customer focused, even to survive a recession – all traditional business metrics.

With production teams in both our Minneapolis and St. Paul locations, CPS has been an admired competitor in the packaging industry for more than 22 years; customers include 3M, Caribou Coffee, Thymes, Pinta Foamtech and many more.

The social enterprise thread in the story of our now 100-year old nonprofit is a critical chapter in our larger story, and our brand promises to help people with vision loss find their unique way to live a full and enriched life.

Volunteers Make a Difference

Throughout its 100 year history, Vision Loss Resources has relied on community volunteers to champion its mission and extend the overall impact of services and programming through acts of kindness and generosity. Today, volunteers continue to play a vital role in the success of VLR programs like peer counseling, support groups, and recreational activities, among others.

The VLR community is made richer and stronger because of its network of active volunteers, many of whom have first-hand experience with vision loss. Peer

counselors, for example, are alumni who can speak to the physical, mental and emotional aspects of adjusting to live with low vision. This wisdom and insight is a valuable contribution to our community.

In 2014, over 200 volunteers donated their time and energy to support the VLR community and its diverse programming and activities. Our commitment to building a network of caring and talented volunteers is based on our belief in what makes us a valuable and innovative organization: our people.

Statistic

VOLUNTEERS

In 2014, we had 230 volunteers who provided approximately 7,300 hours of donated services

2014 Financials

Vision Loss Resources, Inc. And Related Entities Consolidated Statements of Activities

		<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>	<u>2013</u>
For the Year Ended December 31, 2014	Revenues, Gains and Other Support					
	Sales, net	\$ 9,648,125	\$ -	\$ -	\$ 9,648,125	\$ 9,370,456
(With Summarized Totals For the Year Ended December 31, 2013)	Contributions	255,692	27,692	-	283,384	92,683
	Fees and services	1,778,226	-	-	1,778,226	1,842,243
	United Way allocation	285,409	-	-	285,409	287,947
	Legacies and bequests	86,056	-	-	86,056	235,784
	Investment income	48,939	-	-	48,939	43,554
	Realized gain on investments	267,622	-	-	267,622	63,489
	Unrealized gains (losses) on investments	(51,398)	-	-	(51,398)	289,248
	Miscellaneous	13,345	-	-	13,345	13,003
		<u>12,332,016</u>	<u>27,692</u>	<u>-</u>	<u>12,359,708</u>	<u>12,238,407</u>
	Net Assets Released from Restrictions	<u>5,159</u>	<u>(5,159)</u>	<u>-</u>	<u>-</u>	<u>-</u>
	Total Revenues, Gains and Other Support	<u>12,337,175</u>	<u>22,533</u>	<u>-</u>	<u>12,359,708</u>	<u>12,238,407</u>
	Expenses					
	Cost of Sales	9,689,380	-	-	9,689,380	9,054,848
	Program Services					
	Rehab center	788,094	-	-	788,094	728,660
	Social services	1,300,006	-	-	1,300,006	1,250,692
	Supporting Services					
	Management and general	471,743	-	-	471,743	331,366
	Fundraising	259,272	-	-	259,272	28,559
	Total Expenses	<u>12,508,495</u>	<u>-</u>	<u>-</u>	<u>12,508,495</u>	<u>11,394,125</u>
	CHANGE IN NET ASSETS BEFORE INCOME TAXES	(171,320)	22,533	-	(148,787)	844,282
	UNRELATED BUSINESS INCOME TAXES (RECOVERY)	<u>(12,349)</u>	<u>-</u>	<u>-</u>	<u>(12,349)</u>	<u>13,194</u>
	CHANGE IN NET ASSETS	(158,971)	22,533	-	(136,438)	831,088
	NET ASSETS, BEGINNING OF YEAR	<u>11,141,921</u>	<u>124,000</u>	<u>190,029</u>	<u>11,455,950</u>	<u>10,624,862</u>
	NET ASSETS, END OF YEAR	<u>\$ 10,982,950</u>	<u>\$ 146,533</u>	<u>\$ 190,029</u>	<u>\$ 11,319,512</u>	<u>\$ 11,455,950</u>

(The accompanying notes are an integral part of these financial statements.)

Stay Connected



Staying connected to the Vision Loss Resources community is now easier than ever before—it's certainly more convenient than it was one hundred years ago. Although technology has changed how and when we connect with one another, some things have stayed the same: the importance of belonging to a supportive community and the amazing potential of a group of people who come together to advance the common good.

That's why we've made a special effort this year to strengthen our network of VLR participants, program alumni, and community supporters by expanding our outreach and communication channels.

In 2014 we launched Points of View, a bi-monthly newsletter that showcases inspiring stories from VLR participants and that highlights VLR activities and events in the community. You can subscribe to our newsletter by emailing info@vlrw.org or calling (612) 871-2222.

Our new blog, Focal Point, features in-depth stories from across the VLR community and coverage of local events from a unique and informed perspective. Focal Point can be found on the VLR website.

We've increased our social media presence, too. On our Facebook page you'll find interesting and timely human-interest articles from near and far, along with updates and pictures from VLR staff. And don't forget to follow us on Twitter @VLRCommunity!

If you are interested in a short-term or one-time volunteer experience or an ongoing position, we'd be happy to have you join us. Our volunteer opportunities are available throughout the Twin Cities metro area and are flexible, accommodating your schedule and interests.

You can help us write the next 100 years of Vision Loss Resources' history.



Our Generous Friends

Donors in 2014



\$5,000+

Hennepin Home Health Care, Inc.
The Jay and Rose Phillips Family Foundation
The Minneapolis Foundation
Stevens Square Foundation
WCA Foundation
Xcel Energy

\$500-\$4,999

Kim Albee
Lynn Anderson
Steve Bennett
Chris Buchholtz
Lisa David
Patricia Durst
Kate Grathwol
Steve and PJ Harris
Sue Hawkes
Robert Hersman
Walter Hinz
Marilyn Hobbs
Carole Howe
Anne Hull
Dana and Paul Latour
Lions Foundation of Minneapolis
Jean Machart
Kerry Panner
Jacqueline Peichel
Tyler Phillips
Dr. Polly Quiram

John Rhoades
Trevor Schulte
Barry and Cindy Shear
Debbie Simmons
Nickie Welsh

\$1-\$499

Carol Ahrens
Kristi Albers
James Almen
Carol Alperin
Margaret Anderson
Joann Anderson
Robert Anderson
Vivian Anderson
Barbara Appleby
Joan Arbach
Casey Arkesteyn
Sheila Arnett
Tricia Austin
Doug Bannister
Sue Barmore
Helen Bartlett
Mary Barwise
Sue Bauer
Kalsey Beach
Nora Beall
Joyce Beauchane
Joan Beaver
Darri Becchetti
Jim Becker
James Bell
Jody Benedix
Ken and Nicole Benjamin-Fink

Richard H. Berge
Richard Bergeron
Debbie Bergtholdt
Elga Berkholtz
Emilia "Amy" Biorn
Ardis Blumenthal
Laurel Boerger & Dr. Norman Reznicow
Clint Bohaty
Janet Boie
Lori Borgman
Cindy Bottelson
Julie Brauninger
Mary-Ellen Briel
Tara Broker Lashley
Edward Brooks
Sally Brown
Gerald (Jerry) Bruzek
Michael Bublitz
Elaine Buddington
Steve and Marni Bumsted
John Buttell
Patricia Cardozo
Bianca Carr
Shelley and William Carr
Ginger Carroll
Gloria Carstens
Ellen Casey
Lori and Joel Cheney
Dan Christian
Jean Christy
Elaine Churchill
Theophlese Cobbs
Cindy Cohen

Barry Cool
Jane Cox
Lois Cronquist
J.R. Cullinan
Charlotte Czarnecki
Carol Dahl
Jim Dale
Cynthia Davies
Sylvia Dedon
Scott Degendorfer
Todd DeMarais
Susan Dempsey
Don and Sylvia Diamond
Janet Dickelman
Loralee Dilorenzo
Susan Dircks
Katherine and Bruce Doepke
Dr. L.T. Donovan
Tom and Ann Dormady
David Duff
Shirley Durkot
Diane Durnick
Tom Durnick
Harriet Eastham
Richard Ehrnreiter
Kathleen Eilers
Elaine Elsen
Lynn Embretson
Sheila Enerson
Col. Robert Eriksen
Holly Fagel
George Failes
John Falker

Renee Falkum-Youngberg
Elaine Feero
Holly Fistler Esq.
Faith Fitzgerald
Carol Fitzmaurice
Maxine Fogarty
Myrtle Foster
Dorothy Frich
Arlene Fried
Marion Friedman
Nancy Fritzam
Erling Fugelso
Melissa Gacek
Dan Gagliardi
Gudrun Giere
Betty Girod
Bekki Glassing
Derek Gledhill
Nancy Godfrey
Alice Gonzalo
Stephanie Gordon
Diane Graham
Barbara Granath
Jim Grathwol
Tim Grathwol
Joan Gregor
John and Maxine Griffith
Beverly Gustafson
Steven Hagen
Virginia Hall
Stephanie Hall
Julia Hally
Todd-Allen Hamilton
Margaret Hanson

Lynnette Hanzal
Lyle Hanzal
Catherine Harrington
Mary Kay Harrington
Lorraine Harris
Louise Harris
Mary Hartnett
Jeff Hartzler
Marian Haslerud
Cynthia Heelan
Barbara Hegenes
Sharon Hendrickson
Sister Gabriel Herbers
Sheryl Hill
Bill Hinz
James and Leanne Hobbs
Carol Hoelscher
Jeff Holds
Margot and Cary Humphries
Allen Hyatt
Yvonne Iverson
Jean Jackson
Jenny Jefferds
Katheryn Jensen
Jean Johnson
Ellen Johnson
Burdette Johnson
Pauline and Todd Johnson
David W. Johnson
Christopher Jones
Ann Jones
Dave Jones
LaDonna Joseph



Jay and Lori Kamin
Traci Kaske
Randall and
Deanne Kavanagh
Anne Kelly
Carol Kelsey
Evangeline Kerber
Virginia Killeen
Daniel Killeen
Carolyn Koleske
Stefania Kornowicz
Paula Kringle
Sara Langworthy
Harry and
Katherine Lax
Mitchel Lazarus
Christy Leach
Edward Leach
David and
Janet Leach
Susan and
Mark Leder
Keith Lee
Jan Lehman
Dr. Andrew Leung
Ernst Jehn and
Jeffrey Levy
Rose Lillestol
Carrie Lindgren
Jolene Little
Bryan Ljung
Daniel and
Sheila Long
John Louwers
Kristi Lovejoy
Denise Luftman
Bob and
Sandy Luhman

Margaret Lulic
Timpane
Patricia Lund
Dennis Lutgen
Nancy MacKenzie
Lenora Madigan
Michelle Maher
Tanveer Mahmood
Cheryl Mairs
Larisa Manger
Geoff Mason
Eleanore Matczynski
Antoinette Matthews
Karol McCracken
Kelly McCrary
Linda McDonald
Harriet Meetz
Allen Micklin
Eunice Milbrath
Marjorie Millette
Lois Modig
Stacey Moeller
Gary and
Linda Monson
Nancy Morin
Ellen Morrow
Mary Morseth
Lucille Mosher
James Nash
Denise Neisz
Dan and Christine
Nekvinda
Erick Nelson
Adele Nelson
Paula Nessa
Paula Neuman-Scott

Megan Newcomb
Jeanette Newman
Catherine Nicholl
Mary Nicklawske
Deb Norgaard
Cynthia Norton
Barlin Nur
Geoffrey Olson
Susan Olsson
Diane O'Shaughessy
Edward and
Fern Ostberg
Amy Owen
Kathleen Pan
Carol Pankow
Clarisse Paron
Delores Peters
Barbara Peterson
H. Lee Peterson
Lydia Peterson
Jamie Pfuhl
Decima Phillips
Beth and
Darin Pilacinski
Doug Pilot
Donna Ploof
Roxanne Portnoy
Jennifer and
Ron Prasek
John Priestley
Karen Pugh
Gaida Quinn
R. Ralston
Don and Joan
Raymond
Jerome Reid
Joseph Reid

Jeri Reinhardt
Doug Revsbeck
Betty Richards
Kelly Rietow
Stephen Robertson
Elizabeth Roeder
Jim Rooney
Ann Rooney
Kathryn Rose
Helen Rosier
Darin Rowles
Ruth Rubenstein
Myron and
Florence Rusley
Sheryl Rutzick
Cindy Ryan
Austreberta
Sanchez-Pliego
Michael Sandell
Ravishankar
Sathyanarayana
Goldie Sauer
Paulette Schatz
Beth Schatz
Jennifer Schoenzeit
Rick Schroeder
Kathryn Scott
Jonathan Scott
Stacy Shamblott
Kate Shamblott
Pat Shannon
Paul and
Janice Shelton
Ann Shimota
John Sipe
Sigrid Skaaland
Jill Skogheim

Vivian Skoog
Jennifer Smith
Scott and
Linda Smith
Gerard Smyth
Kathy Southard
Adeline Stark
Dr. Dave Stegall
Jennifer Stender
Joshua Stender
Robert Stenstrom
Dennis Stern
Allen Stifter
Marilyn Stock
Peggy Strief
Amy Summer
Lorraine Swanson
Deb Swenson
Linda Tarasar
Dennis Taylor
Lila Thompson
Bill Tiedemann
Kay Trapp
Terri Trombley
Carol J Nelson Trust
Nate and
Christina Tucker
Liz Ulliyot
Virginia Van Dusen
Diana Vanasse
Judith Vasterling
Brenda Vermeer
Joan Vicente
Phillip Vu
Renee Waclaw
Tania Wahl

Mary Walcker
Dorothy Wallinder
Julie Warrick
Melody Wartenbee
Christina Watson
Jim Webster
Joanne Weckwerth
Terry Wellen
Lawrence and
Kathleen Welliver
James and
Joan Welters
Virginia Westbrook
Steve Whinnery
Andree White
Mary Wilcox
Nan Wille
Virginia Wille
David Williams
William Wolertz
Peggy Wolfe
Alana Wright
Adine Wright
Susan Wygal
Timothy and
Lois Young
Mary Younggren
Tom Zachman
Michelle Zhao
Anna Zwirn

**Thank
You!**